



## **COVID 19 POLICY STATEMENTS**

Rubatek SARL is a Multidiscipline Service Provider operating in Congo Democratic Republic with interests in Construction of Civil, Mechanical and Electrical apart from Trading and Repair of Motors and Transformers.

RUBATEK SARL is committed to:

1. Ensuring that the measures taken under OSHA are consistent with the prevailing National Strategies and policies to minimise the spread of all variants of COVID 19.
2. Providing and maintaining a working environment wherever possible and practicable which is safe and with least risk to health of the workers and staff which mitigates the hazard or potential hazard.
3. Implementing Infection Transmission prevention and specific occupational hygiene practises which aim to mitigate or eliminate the transmission of virus in all working areas of the company.
4. Creating awareness to all employees by providing information (newsletter, videos etc) concerning Covid 19 and how to prevent the transmission.
5. Continuous Risk Assessment and working out mitigation on the measures undertaken or required for prevention of Transmission of Covid 19 Virus at the work place.
6. Notifying the Employees to notify to their managers if they are sick and exhibiting symptoms of Covid 19, not to attend the work and get the Covid 19 test done on immediate basis and if found positive isolate themselves for 14 days.
7. Constant Monitoring and ensuring that the measures implemented for prevention of transmission of Covid 19 virus are adhered totally.
8. Minimising the contact between the workers and staff as well as workers and other members by maintaining social distance Policy.
9. Distribution of necessary PPE for prevention of transmission of Covid 19 on regular basis and ensuring that they use it while working as well as commuting to work place.
10. Placement of notices at all places in all workplaces and educating them periodically on the dangers of the virus and measures which are been implemented, vaccines, personal hygiene, Use of masks, social distancing, cough etiquette and information on screening centres and testing centres.

The management of Rubatek SARL is committed to the implementation of this policy in the interest of all employees and sustainability in the business. All staff working with Rubatek SARL must adhere to these policies and consider all procedures, guidelines and requirements when executing their duties at respective work areas.